

THE FINANCE POLICY OF SHEEP DIP LANE PRIMARY SCHOOL

This finance policy has been formally adopted by governors to:

- a. Set out in writing the roles and responsibilities of the Governing Body, its committees, the Head Teacher and other staff in relation to financial decision-making and administration. This allows the Governing Body to ensure adequate systems of financial control are in place and that it receives the information it needs to carry out the role. Defining the responsibilities ensures that all essential duties and all requisite controls are exercised without unnecessary duplication of effort.
- b. Set out the policies of the school in terms of the financial systems and procedures.

1. Governance

The Governing Body has a strategic role in the financial management in schools; alongside the Head Teacher they have direct control over substantial amounts delegated to them and make key decisions about the allocation of financial resources. The Governing Body will be responsible for determining the guiding principles and for ensuring the school meets all its statutory obligations and complies with the Doncaster Schools Financial Regulations.

The aim of the Governing Body is to ensure that all resources made available to the school are used in an efficient and effective manner. The best value principles will be consistently applied and the requirements of the Schools Financial Value Standards (SFVS) will be met.

1.1 Financial Organisational Structure



The following committee structure is in place at Sheep Dip Lane Primary school:

- Finance, Facilities & Human Resources Committee
- School Improvement Committee
- Pupil Discipline Committee
- Staff Discipline Committee
- Staff Disciplinary Appeals Committee
- Special Educational Needs Committee
- Welfare Complaints
- Curriculum & RE Complaints
- Head Teachers Performance Management

The membership of the committees, meeting timetables and clerking arrangements are detailed in Appendix A.

1.2 Governing Body

Role:

The regulations state that the Governing Body are to carry out their functions with the aim of taking a largely strategic role in the running of the school. This includes setting up a strategic framework for the school, setting its aims and objectives, reviewing progress and reviewing the strategic framework in light of progress.

Responsibilities:

- Ensuring the school meets all its statutory obligations and through the Head Teacher complies with the Doncaster Fair Funding Scheme for Financing Schools and Doncaster Schools Financial Regulations.
- Setting the educational financial priorities through the School Improvement Plan (SIP), ensuring that the SIP provides sufficient financial information to construct the budget plans for the school.
- Ensure that a robust medium-term financial plan (3 year budget projection) and annual budget have been set, which reflects the educational priorities in the SIP.
- Set up a finance committee to consider strategic financial issues on behalf of the Governing Body, including defining the terms of reference, the extent of its delegated authority and ensuring it receives minutes of the committee meetings. Its remit and membership should be reviewed annually.
- Establish the financial limits of delegated authority to the Head Teacher and/or other members of staff (including virements). The level of delegation of financial powers to the Head Teacher must be reviewed annually and recorded in the minutes of the Governing Body.
- Agree with the Head Teacher the minimum frequency, level of detail and general format of financial reporting to the Governing Body.
- Establish a register of business interests of governors, the Head Teacher and any other members of staff that influence financial decisions in accordance with the Doncaster Schools Financial Regulations, and ensure it is maintained up to date.
- Adopt the whistleblowing policy detailed in the 11.11 of the Fair Funding Scheme for Financing Schools.
- To approve the school's annual budget.

1.3 Finance Committee

Role:

To undertake finance functions as set out in the terms of reference approved by the Governing Body.

Responsibilities:

- Set and approve the budget, ensuring that the budget reflects the school's priorities educational objectives outlined in the School Improvement Plan (SIP), in consultation with the Head Teacher.
- To establish and maintain an up to date medium-term financial plan (3 year budget projection), in consultation with the Head Teacher, that reflects the SIP. This will include forecasting the likely future pupil rolls and income levels.
- To monitor budgeted income and expenditure, to ensure planned expenditure for the year does not exceed the available resources and report any significant variances to the Governing Body.
- Formally approve in year budget revisions to the annual budget set
- Consider the policy for balances in accordance with the SFVS. Including regularly reviewing the level of the school balance and the spending plan for the balance. Ensure a balance analysis form is completed that reflects these decisions.
- Explore different expenditure options and assess expenditure bids.
- Ensure that the school operates within the Doncaster Schools Financial Regulations and provide financial information as required to the Local Authority.
- Evaluate the effectiveness of financial decisions and refer specific problems to the Governing Body/relevant committee.
- To monitor expenditure of all the school's voluntary/private funds and ensure an annual audit is carried out in accordance with the section 15 of the Doncaster Schools Financial Regulations.
- To approve the spending decisions where there is a balance on the school's voluntary/private funds.
- Review and respond to reports by Internal Audit on the effectiveness of the financial procedures and controls.
- To approve the ordering of all goods and services, and the payment of all accounts in excess of the degree of financial delegation given to the Head Teacher.
- To annually review fee policy, including lettings charges, remissions and expenses policies.
- To ensure that the school obtains value for money when purchasing goods and services from all suppliers including the Local Authority and outside contractors. This includes considering and approving the Local Authority traded services buy back decisions.
- Consider the evidence and approve the best value statement for submission to the Local Authority annually with the budget plan.
- To make decisions on expenditure following recommendations from other committees.
- To ensure that the schools financial performance is compared at least annually to similar schools, reasons for differences examined and action taken where necessary (including local financial analysis pack and national benchmarking data).
- Consider the Statement of Internal Control and evidence supplied, for the nominated representative to sign.
- Evaluate the soundness and effectiveness of the schools financial management systems against the Schools Financial Value Standards (SFVS).
- To ensure that accounts are properly finalised at year-end in accordance with the Doncaster Schools Financial Regulations and other statutory legislations.
- To ensure that the financial procedures are documented and regularly reviewed.
- Consider and approve the authorised signatories.

1.4 Head Teacher/Leadership Team

Role:

The Head Teacher is responsible for the internal organisation, management and control of the school; and for advising and implementing the Governing Body's strategic framework. In particular the Head Teacher will formulate aims and objectives, policies and targets for the Governing Body to consider adopting; and report to the Governing Body at least once every school year. Where functions have been delegated to the Head Teacher the Governing Body is able to give reasonable directions in relation to that function.

Responsibilities:

- Leading and managing the creation of a strategic plan, underpinned by sound resource planning and which identifies priorities for targets for ensuring that pupils achieve high standards and make progress, increasing teachers' effectiveness and securing school improvement.
- To prepare the annual budget, based on realistic estimates of expenditure and income, sufficiently in advance of the financial year for consideration and approval by the finance committee/Governing Body, including assumptions underpinning the budget.
- To submit the approved budget to the Local Authority by the 30 April.
- To prepare regular reconciled monitoring reports, showing expenditure (including known commitments) and income against the approved budget. The report will include reasons for any significant variances; identify action to be taken/recommendations and progress on actions identified.
- To consider budget revisions required and present to the finance committee for approval.
- To submit any approved budget revisions to the Local Authority at not less than three monthly intervals.
- To ensure that the financial information provided to the Governing Body and Finance Committee meets their requirements; they are timely, accurate, understandable etc.
- To report to the Governing Body/Finance Committee any policy changes where the budget will be significantly affected.
- Identifying, evaluating and managing all significant operational risks to the school in accordance with the Council's risk management policy.
- Ensuring that the relevant Local Authority financial regulations/standing orders or DFE requirements are implemented.
- Establishing sound internal financial controls, which are managed on a daily basis by the Head Teacher and School Business Manager.
- Ensuring effective implementation of the financial systems and procedures described in the financial procedure manual (even in the absence of staff), and that they are followed.
- To ensure that arrangements are in place to monitor the effectiveness of internal/financial controls.
- Checking that the funds delegated are correct.
- To ensure that all expenditure from sources of earmarked funding is accounted for separately and that funding is used for its intended purpose.

1.5 Administrative Officer/School Business Manager

Responsibilities

- To assist the Head Teacher to prepare the annual budget based on realistic estimates of expenditure and income, including assumptions underpinning the budget. Maintain appropriate working papers.
- To assist the Head Teacher in preparing regular reconciled monitoring reports, showing expenditure (including known commitments) and income against the approved budget. The report will include reasons for any significant variances; identify action to be taken/recommendations and progress on actions identified.
- To provide monthly budget monitoring information to the Head Teacher and cost centre budget holders.
- To ensure that there are sound internal financial controls for the reliability and accuracy of schools' financial transactions.
- To ensure that there are written descriptions of financial systems and procedures which are kept up to date; and all appropriate members of staff are trained in their use.
- To provide financial advice.
- To generate and monitor income for the school.
- To monitor expenditure charged to the school and correct any errors.
- To submit the required FMS reports or equivalent to the Local Authority on a quarterly basis: fund review report, CFR report (showing the balances) and fund allocation audit trail.

1.6 Departmental Budget Holders

Responsibilities:

- To manage the budget delegated.
- To ensure that all goods and services are procured in accordance with the Doncaster Schools Financial Regulations.
- To ensure that goods and services purchased are in line with the School's Policy.

1.7 Delegated Limits

Item	Finance Committee	Head Teacher
Procurement - Ordering and Payment of Goods and Services	Above £5,000	Up To £5,000
Virements between budget heads	Above £5,000	Up To £5,000

In the absence of the Head Teacher the Deputy Head Teacher is able to exercise the powers of the above delegation.

In an emergency the Chair of Governors is able to authorise the procurement and payment of goods and services above the delegated limit; this will then go to the finance committee for ratification.

1.8 Authorised Signatories

The following members of staff are authorised for the finance functions listed, this will be annually reviewed and approved by the finance committee:

Name	Job Title	Function	Finance Limit (if applicable)
F Parish	Head Teacher	Authorising orders	Up To £5,000 Up to £500
F Parish A Parkhurst	Head Teacher Deputy Head	Authorising payment of invoices/credit notes/purchasing card transactions	
F Parish A Parkhurst	Head Teacher Deputy Head	Petty Cash Claims	
F Parish A Parkhurst	Head Teacher Deputy Head	Pay sheets overtime/extra hours	
F Parish A Parkhurst	Head Teacher Deputy Head	Travel/subsistence claims	
F Parish A Parkhurst	Head Teacher Deputy Head	Insurance claims	
F Parish A Parkhurst	Head Teacher Deputy Head	Remissions claims (school visits)	
F Parish A Parkhurst	Head Teacher Deputy Head	ET12 form	
F Parish A Parkhurst	Head Teacher	Cheque Signatory - School/Private Fund Bank Account	

1.9 Nominated Departmental budget holders

The Head Teacher may nominate members of staff as departmental budget holders and allow them to spend funds allocated. The following members of staff have been nominated:

Name	Job Title	Budget Description	Cost Centre	Budget £
F Parish	Headteacher	Art	D0006	550
G Matthews	Class Teacher	Design & Technology	D0009	850
D Barker/M Steeper	Assistant Headteacher/Class Teacher	English	D0015	11203
N Knifton/C Broxholme	Class Teacher	Geography	D0021	130
	Class Teacher	History	D0024	
F Parish/S Foster	Headteacher/School Business Manager	Information Technology	D0027	30787
A Parkhurst	Deputy Headteacher	Mathematics	D0030	2680
L Towndrow/N Knifton	Class Teacher	Physical Education	D0090	13756
A Scargill	Class Teacher	Special Needs	D0102	400

D Barker/F Parish	Assistant Headteacher/Headteacher	Assessment	D0206	3030
D Barker	Assistant Headteacher	Music	D0084	3995
A Parkhurst	Deputy Headteacher	RE	D0095	350
G Matthews/R Eade	Class Teacher	French	D0019	100
L Brennan/A Parkhurst	Class Teacher/Deputy Headteacher	Science	D0099	430
L Wales	Inclusion Manager	Thrive	D0201/210	6778

1.10 Procedures

All documentation for accounts and finances will be kept in accordance with the Schools Financial Regulations. A procedure manual has been prepared for all financial systems and is regularly reviewed in accordance with the Doncaster Schools Financial Regulations. It is available to staff and stored in the school office.

1.11 Minutes

Minutes are taken at all Governing Body and Committee meetings, duly circulated and agreed. The minutes are accurate and include all the necessary information; clearly documenting issues discussed, items agreed and action to be taken.

Committee minutes are presented to the next Governing Body meeting, where they will be agreed as a true record and provide an update to the full Governing Body.

1.12 Register of Business Interests

A register is maintained to record governors and staff (and their immediate family) business interests.

2 Financial Systems and Processes

2.1 Financial Planning

2.1.1 The school has a school improvement plan (SIP), which includes a statement of its educational goals to guide the planning process. The SIP covers in outline the school's educational priorities and the budget plans for at least three years, showing how the use of resources is linked to the achievement of the school's goals.

2.1.2 A draft medium-term budget (budget projection) is prepared by the Head Teacher and Leadership team for approval by the finance committee in the Autumn term. The medium-term financial plan covers the current year and next three financial years. The plan reflects all the growth and development issues included in the School Improvement Plan and demonstrates that the School Improvement Plan is sustainable, in financial terms. It shows how the school intends to use its resources to achieve the aims and objectives in the School Improvement Plan. New initiatives are detailed and fully costed in the either the premises plan or ICT development plan; staffing initiatives are represented and agreed by the staffing committee.

- 2.1.3 The medium term budget links the annual budget and the School Improvement Plan. The detailed annual budget is based on the first year of the medium-term budget.
- 2.1.4 A draft budget is prepared by the Head Teacher and Leadership team and presented to the finance committee in the spring term. The annual budget is based on building up budgets from a zero budget. The assumptions and calculations to produce the annual budget are clearly documented and retained in the relevant file. The budget is based on realistic estimates of all expected expenditure and income, including grant income and the school fund, so that planned expenditure does not exceed the available budget and takes account of all relevant conditions laid down by Section 3 in the Schools Financial Regulations.
- 2.1.5 The final budget is approved by the finance committee in April. The Head Teacher then forwards the budget, including assumptions underpinning the budget and estimated balances brought forward to the Corporate Director, Financial Services by 30 April, in the approved format. The Head Teacher and Chair of Governors authorise the budget by submitting a signed form with the budget plan. A copy of the schools best value statement is submitted with the annual budget.
- 2.1.6 The budget is analysed over cost centres to ensure effective financial control.
- 2.1.7 A budget is regularly reviewed (including a thorough review in the Autumn term) by the Head Teacher and changes proposed presented to the finance committee. Any revisions to the budget are approved by the finance committee, entered onto the school's FMS system and submitted to the LA on a timely basis at not less than three monthly intervals.
- 2.1.8 To aid in-year budget monitoring the annual budget is profiled over the year, estimating the amount of income/expenditure that will fall in each month. The budget is monitored using the percentage-spent reports and therefore the budget is profiled into equal twelfths.
- 2.1.9 Expenditure is only incurred where there is budget allocated.
- 2.1.10 If the school is intending to set a deficit budget this will be agreed by the LA and in accordance with the Schools Financial Regulations.
- 2.1.11 Any budget surpluses are earmarked for specific future needs to ensure that pupils' benefit from the planned approach to spending that does not deprive them of resources in a given year. In determining the planned level of balances consideration is given to an estimate controls on surplus balances levels of 8% of the budget share for Primary/Special and 5% for Secondary as previously detailed in the Fair Funding Scheme for Financing Schools point 4.2.

2.2 Budget Monitoring

- 2.2.1 The budget is closely monitored, comparing actual income and expenditure to the budget on a regular basis throughout the financial year. Variances are reviewed to highlight any problems and identify if remedial action is required.

- 2.2.2 The Head Teacher regularly reviews the schools expenditure and income against the budget, to ensure that financial performance is on target. The School Business Manager co-ordinates the day to day monitoring of the budget.
- 2.2.3 The Head Teacher produces budget-monitoring reports for the finance committee termly, showing income and expenditure against budget. In accordance with point 2.1.7 of the Finance Policy the budget is updated and reflects the anticipated year-end balance. The report is reconciled to the school's financial records, which are fully reconciled to the authority's financial records. The reports include all known commitments and creditors. The monitoring report identifies significant variances between the actual income/expenditure and budget. The reasons behind these variances are investigated and documented; corrective action is taken as appropriate and recorded.
- 2.2.4 Departmental budget holders are nominated by the Head Teacher and Leadership team (members of staff nominated are shown in 1.8 departmental budget holders). The total curriculum budget is allocated to departmental budget holders on an agreed formula. There should not be any overspends of the budget. Carry forwards of any unspent balances are agreed with the Head Teacher. A copy of this finance policy is provided to all departmental budget holders.
- 2.2.5 Departmental budget holders receive monthly reports detailing actual expenditure and commitments against budget for their area of responsibility. Individual budget holders review the budget position and take remedial action where necessary. The review results are communicated to the Head Teacher, who assesses the adequacy of the review and takes remedial action where necessary.
- 2.2.6 The Head Teacher is authorised to vire between budget headings amounts up to £5,000, without seeking approval from the finance committee (as detailed in 1.7 delegated limits). The finance committee before implementation approves any virements above this limit. The virements are input onto the Schools FMS system and submitted to the LA in the approved format.

2.3 Best Value

- 2.3.1 The Governing Body has regard to the principles of best value when making decisions about how the available resources to the school are to be utilised.
- 2.3.2 An evidence pack is prepared to support the best value statement.
- 2.3.3 The best value statement and evidence is considered annually by the Finance Committee, including actions to be taken and best value proposals.

2.4 Statement of Internal Control

- 2.4.1 After the close of each financial year a Statement of Internal Control is prepared covering the preceding 12 months. Once approved and signed a copy of the statement is sent to the Local Authority, Assistant Director of Resources (Audit).

- 2.4.2 In order to monitor the effectiveness of internal & financial controls, the Head Teacher has implemented a self-assessment framework.
- 2.4.3 In the absence of an internal audit report, the results of self-assessments are the primary source of evidence used to support the conclusions contained in the Statement of Internal Control.
- 2.4.4 The finance committee prior to the approval and signing of the Statement of Internal Control considers the results of the self-assessments.
- 2.4.5 The finance committee monitors the implementation of improvement actions included in the Statement of Internal Control.

3 Purchasing

Suppliers/Contracts

- 3.1 The school ensures that suppliers are decided upon in line with guidance from the LA Corporate Procurement Team, Best Value principles (detailed in Annex C of the Fair Funding Scheme for Financing Schools) and the Contract Procedure Rules in the Doncaster Schools Financial Regulations.
- 3.2 The purchase of goods, services and works is undertaken in line with the Council's Contract Procedure Rules and Financial Regulations as detailed in the section Compliance with Standing orders in the Doncaster Schools Financial Regulations.
- 3.3 The school always considers price, quality and fitness for purpose when purchasing goods and services.
- 3.4 If required the school publishes a Procurement plan in accordance with the Doncaster Schools Financial Regulations. (Sections 17.13-17.16)
- 3.5 Leasing arrangements are only entered into after seeking advice from the LA.
- 3.6 For all forms of extended finance and any deferred or advance payment approval is firstly sought from the Assistant Director of Resources (Finance).
- 3.7 The Head Teacher ensures that there is adequate budgetary provision for charges arising from an extended finance agreement.
- 3.8 Any payment agreement or disposal of assets is in line with Doncaster Schools Financial Regulations.
- 3.9 The school follows the financial thresholds as detailed in the Doncaster Schools Financial Regulations section Procedures for Contracts.

The authorised officer procuring the goods/services ensures the following are obtained:

Contracts under £30,000	<ul style="list-style-type: none"> 1st In House Provider 2nd Council Wide Contract 3rd Available Framework Agreement 4th Approved List
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	<p>Obtain 3 verbal quotations (One of which must be from a Doncaster firm) followed by written confirmation.</p> <p>UNLESS an in house provider, council wide contract, available framework or approved list exists.</p>
<p>Contracts £75,000 to £172,514 for Goods and Services, or £4,332,012 for Works</p>	<p>1st In House Provider 2nd Council Wide Contract 3rd Available Framework Agreement 4th Approved List 5th Obtain 3 written quotations (one which must be from a Doncaster firm)</p> <p>UNLESS an in house provider, council wide contract, available framework or approved list exists.</p>
<p>Contracts over £172,514 for Goods and Services, or £4,332,012 for Works</p>	<p>1st In House Provider 2nd Council Wide Contract 3rd Available Framework Agreement 4th Approved List 5th Tenders Use open, restricted tender or competitive dialogue process</p> <p>UNLESS an in house provider, council wide contract, available framework or approved list exists.</p>

- 3.11 The authorising officer determines whether conditions detailed in section 17.18 of the Doncaster Schools Financial Regulations would mean that the previous requirements do not apply to contracts below £75,000.
- 3.12 If it is not practical to meet the contract procedure rules, the reasons for not doing so are reported to the Finance Committee and included in the minutes.
- 3.13 When a quotation other than the lowest is accepted, the reasons for the decision are reported to the Finance Committee and included in the minutes.

Purchase Orders

- 3.16 Official orders are issued for all goods and services except utilities, post office, telephone accounts, rent, council tax, business rates and petty cash purchases, or if the purchase is made using an officially authorised Purchasing Card. This includes telephoned and faxed orders as detailed in the Doncaster Schools Financial Regulations, Ordering Section (8.1-8.9). Where a Purchasing Card is used, procedures detailed in the Purchasing Card Procedures Guide and the D.Cal Cardholder and Approver Guides are adhered to in order to ensure adequate levels of control and probity.
- 3.17 Official orders are uniquely identifiable

- 3.18 The manual order books are kept in a secure location.
- 3.19 The officer completing the order ensures that the order specifies the nature and quantity of the works, goods or services required and any relevant contract or agreed prices to facilitate accurate checking of deliveries, invoices and entering payment on the financial management system.
- 3.20 The authorised members of staff check that the goods ordered are appropriate and needed, and that there is adequate budget provision before signing the order.
- 3.21 An up to date record of the names of staff authorised to sign orders is maintained (1.8 Authorised Signatories). The Governing Body approves the list, and the names are recorded in the minutes.
- 3.22 Prior approval from the Governing Body is obtained for all expenditure above the limit determined; see 1.7 of this policy for the delegated limits.
- 3.23 There is always separation of responsibility between staff raising orders and staff responsible for authorising orders.
- 3.24 All orders are entered on the schools financial system by School Business Manager or Admin Assistant to ensure that commitments against budgets can be monitored.
- 3.25 Orders are not used to purchase items for private and personal use.
- 3.26 Where contracts are required they are drawn up in line with the specifications in the Doncaster Schools Financial Regulations, Form of Contract, Sections 17.47-17.56.

Delivery of goods

- 3.27 All goods and services are checked on receipt, against the copy order and goods received note for quantity and quality.
- 3.28 The checking officer is different from the officer who signed the order.
- 3.29 The copy order is signed to record receipt and the goods received note attached to the order.

Payment of Invoices

- 3.30 Invoices are matched to the appropriate copy order and delivery note; this is checked for accuracy of quality, price, calculations and VAT.
- 3.31 An appropriately completed coding slip is attached and the copy order marked with the details of the invoice and date passed for payment.
- 3.32 The processing of invoices, completion of coding slip and batching is carried out in accordance with the Section 8 of the schools financial regulations.
- 3.33 All invoices are authorised by the member(s) of staff approved by the Governing Body. The member(s) of staff are as listed in 1.7 of this finance policy.

- 3.34 There is segregation of duties between the raising of orders and the authorising of payments.
- 3.35 Invoices are submitted to the Creditor Payments section as soon as possible to meet the payment target of 30 days.
- 3.36 The payment details are entered into the financial record against the order commitment. This is not the same person that signed the order, or the same person that checked the receipt of goods and services.
- 3.37 School funded purchases are dealt with as detailed in the Doncaster Schools Financial Regulations, Payment of Accounts Section 8.35.

4 V.A.T. requirements

- 4.1 The guidelines on the accounting of V.A.T. as detailed in section 11 of the Doncaster Schools Financial Procedures are followed for all income and expenditure.
- 4.2 V.A.T. is only reclaimed on tax invoices for supplies direct to the school for which the school retains ownership.
- 4.3 V.A.T. is only reclaimed where a properly constituted V.A.T. invoice is received, in accordance with Section 11.6 of the Doncaster Schools Financial Regulations.
- 4.4 All finance and administrative staff are made aware of the requirements for V.A.T.

5 Petty Cash

- 5.1 School Business Manager is responsible for the petty cash; acceptance is evidenced by signature. Only authorised members of staff have access to petty cash.
- 5.2 School Business Manager gives the Corporate Director, Financial Services a signed certificate confirming the amount of the petty cash.
- 5.3 School Business Manager, who operates the account, does not authorise expenditure.
- 5.4 Payments from petty cash are made for minor items and records kept as detailed in the Doncaster Schools Financial regulations.
- 5.5 Personal cheques are not cashed from the petty cash.
- 5.6 VAT receipts support all payments and vouchers, are signed for by the recipient and counter signed by the authorised member of staff.
- 5.7 VAT invoices/receipts are requested where required to enable the LA to reclaim the VAT.
- 5.8 The cash float is held in a secure place and restricted to the authorised member of staff.

- 5.9 No payroll or expense claims are paid from the petty cash.
- 5.10 The use of personal credit or debit cards by members of staff to make purchases is not permitted.
- 5.11 Personal loyalty cards are not be used under any circumstances.
- 5.12 When a claim for reimbursement is submitted, details of expenditure, coding and VAT are entered onto the claim form.
- 5.13 The petty cash float is reconciled by School Business Manager at the time of the claim. The total claim plus balance of cash in hand (plus any receipts paid but not on the claim) is checked to the petty cash float.
- 5.14 The completed claim form is authorised by a senior member of staff who is not the member of staff responsible for the imprest account/petty cash (see 1.8 for a list of Authorised signatories).
- 5.15 The Head Teacher ensures that, whenever there is a change of responsible member of staff, the petty cash is balanced and the cash holding agreed before being passed on to the new responsible member of staff whose acceptance is evidenced by their signatures.

6 Income

- 6.1 The School Business Manager ensures that estimates for all income are included in the budget and that all income due to the school is collected.

The charging policy for goods and services supplied by the school is shown in Appendix C, which takes into account the guidance in section 5.4 of the Doncaster Schools Financial Regulations and Annex F of the Scheme for Financing Schools.

- 6.3 All lettings are authorised by the Head Teacher in accordance with the policy determined by the Governing Body, and recorded in a diary or register, which is stored in the Admin Office.
- 6.4 Lettings are only available via a formal hire agreement, signed by the hirer.
- 6.5 Wherever possible income is collected in advance of the letting.
- 6.6 The arrangements for the control and accounting of income are in accordance with the Income section (5.6-5.7) Doncaster Schools Financial Regulations.
- 6.7 School Business Manager identifies income due to the school; full details of all expected income are kept in the income file located in the finance office. An Admin Officer is responsible for collecting and banking income.

- 6.8 Where invoices are required they are issued within 30 days and in accordance with V.A.T requirements.
- 6.9 For income received an official pre-numbered receipt is issued with a signature, other records are maintained for small amounts of income
- 6.10 Cash and cheques are locked in the fireproof safe and do not exceed the agreed insurance limits.
- 6.11 All money received is reconciled to the accounting records and collected every Monday and Friday by Securicor in accordance with the Income section (5.10-5.18) of the Doncaster Schools Financial regulations.
- 6.12 No personal cheques or postal orders are cashed out of money collected.
- 6.13 The debt recovery policy for the school is in accordance with writing off bad debts (5.19-5.23) in the Schools Financial regulations.

7 Insurance

- 7.1 Insurance cover is at least as good as the minimum cover arranged by the Authority.
- 7.2 The adequacy of insurances is reviewed every year to ensure that an appropriate level of cover is maintained.
- 7.3 All employees of the school are included in suitable fidelity guarantee insurance.
- 7.4 The Head Teacher notifies the insurers or the authority of all new risks, property, equipment and vehicles that require insurance, or of any other alteration affecting insurance
- 7.5 The School Business Manager immediately informs the insurers or the authority of all accidents, losses and other incidents that may give rise to an insurance claim.

8 School Assets - Inventory

- 8.1 The School Business Manager maintains an up to date inventory of furniture, fittings and equipment, plant and machinery, vehicles and computer hardware and software in accordance with Schools Financial Regulations Section 7. All new additions/purchases of, or collection of similar items valued at more than £200 and items of a lesser value that are attractive and portable are recorded in the inventory system and manually recorded.
- 8.2 All attractive and portable assets e.g. computer and electrical equipment, are security marked by Smartwater
- 8.3 The School Business Manager carries out an annual check of inventory items in the Autumn term. Any discrepancies between the asset register and actual items are investigated and a report presented to the Finance Committee.

- 8.4 A report will be prepared by the Head Teacher and presented to the Governing Body annually on school assets in accordance with Doncaster Schools Financial Regulations (Section 7.4).
- 8.5 All items taken off premises are signed for and recorded in the Equipment register and insurance requirements are complied with.
- 8.6 Leased inventory items are identified, and any proposal to dispose of leased items, or loss of leased items, are referred to the Corporate Director, Financial Services.
- 8.7 Surplus or redundant items are disposed of in accordance with the Schools Financial Regulations. (Sections 7.8 & 7.9)
- 8.8 Stocks of consumables will be kept securely with access limited to the member of staff responsible for issues, and it will be ensured that levels of stock are not in excess of normal requirements.

9 Payroll

- 9.1 Appointments are made in accordance with the regulations of the authority (Schools Financial Regulations Section 12), grades and scale of pay.
- 9.2 A valid National Insurance Number is received at the time of new employee's selection.
- 9.3 The Head Teacher notifies the Assistant Director of People & Performance Improvement (Human Resources) as soon as possible of all matters affecting payments. In particular those detailed in the Doncaster Schools Financial Regulations, Payroll Section (12.2)
- 9.4 More than one person carries out checking and authorising documents and claims relating to appointments, terminations of employment and expenses.
- 9.5 Pay documents are completed and certified as detailed in the Doncaster Schools Financial Regulations section 12.
- 9.6 Only authorised members of staff have access to personnel files.
- 9.7 The names of members of staff authorised to sign time records and other pay documents are sent to the Assistant Director of People & Performance Improvement (Human Resources) together with specimen signatures.
- 9.8 All payments of travel and subsistence allowances are made through the payroll system and not through petty cash or imprest accounts.
- 9.9 Careful consideration is given to the employment status of individuals employed on a self-employed consultant or subcontract basis and advice is sought from the Assistant Director of People & Performance Improvement (Human Resources) as necessary.
- 9.10 An up to date list of staff employed is maintained by the Head Teacher and is available from the Admin Office

- 9.11 Checks are made on the monthly HR Portal and ERP reports to ensure that employees listed are actually employed by the school by the School Business Manager, including that old employees have been removed and that staff are being paid the correct rates and allowances.

10 Security

Assets

- 10.1 Proper security is maintained at all times for all buildings, stocks, stores, furniture, plant, vehicles, equipment, cash, etc in accordance with the Schools Financial Regulations section 13.
- 10.2 Where security is thought to be defective or where it is considered that special security arrangements may be needed, the Assistant Director of Resources (Finance) is consulted.
- 10.3 Keys to safes and similar receptacles are carried by the Head Teacher, Deputy and Site Manager
- 10.4 Keys to the Head Teacher's office are held by the Head Teacher & Deputy Head only.
- 10.5 Keys to the School Business Manager's office are held by the School Business Manager & Head Teacher only.

11 Data Security

- 11.1 The Governing Body and the Head Teacher is registered with the Data Protection Registrar, the details of the personal information kept, the purposes to which it is applied and to whom it may be disclosed in respect of information stored manually or electronically, to which the Data Protection Act applies.
- 11.2 Computer systems used for financial management are protected by password security to ensure that only authorised members of staff have access.
- 11.3 Passwords are cancelled or changed when a member of staff leaves.
- 11.4 School has been centralised and Data is backed up on a regular basis by the LA.
- 11.5 School Business Manager will establish a recovery plan to ensure continuity of financial administration in case of emergency.
- 11.6 To protect against viruses only authorised software is used and anti-virus software is up to date.
- 11.7 All software used is correctly licensed and all copyright laws observed.
- 11.8 Computer facilities are only used for authorised purposes.

12 School Voluntary & Private Funds

- 12.1 The systems and procedures are in accordance with Fair Funding Scheme 2.8 and Section 16 of the Schools Financial Regulations.
- 12.2 Mrs S Foster is the treasurer, who is independent to the person accounting for the schools delegated budget. The accounting procedures mirror those for the schools delegated budget.
- 12.3 The independent auditor of the operation of the funds is Janice Hepworth. Annual accounts and balance sheet are produced for the audit.
- 12.4 All Cheques are signed by two authorised cheque signatories (see 1.8 for list of authorised signatories).
- 12.5 Proper income and expenditure records are kept, which are clearly separated from delegated budget records, and no income due to the delegated budget is paid into the fund.
- 12.6 Numbered receipts are issued for any donations or income entering voluntary funds to provide audit evidence and to reduce the possibility of theft and copies kept.
- 12.7 There is separation of duties between the collecting, recording and banking of school funds. Duties are assigned as follows:
- Miss N Marsh regularly banks income when required
Mrs S Foster (SBM) maintains fund records
Mrs S Foster (SBM) reconciles the bank statements, upon receipt of the bank statements
- 12.8 The audited accounts and the auditor's certificate are presented to the Governing Body as soon as possible after the accounting year for the fund, and an audit certificate forwarded to the LA within 5 months of the period-end.
- 12.9 There is adequate insurance cover for voluntary fund losses
- The cover is: Council general insurance scheme.

Committee Membership Details

Governing Body

Position	Name
Chair (LA Appointed Gov)	Mrs J Thomas
Vice Chair (Community Governor)	Mrs D Wright
Parent Governor	
Parent Governor	Mrs K Stewart
LA Appointed Governor	Mrs K Holland
LA Appointed Governor	
Teacher/Staff Governor	Mrs A Parkhurst
Teacher/Staff Governor	Mrs C Broxholme
Community Governor	Mrs J Upson
Community Governor	Mr T Gibbs
Community Governor	
Head Teacher	Mrs F Parish
Associate Member	Mrs A Dewsnap

Finance, Facilities and Human Resources Committee

Position	Name
Chair	Mrs J Thomas
Vice Chair	Mrs D Wright
Member	Mrs F Parish
Member	Mrs A Parkhurst
Member	Mrs K Holland
Member	Mr T Gibbs

Timetable of Governing Body and Finance Committee Meetings

Meeting	Timetable
Governing Body	Termly/Additional meetings when required
Finance Committee	½ Termly

Clerking Arrangements

The Governing Body is clerked by the LA Governors Support Service.

The finance committee is clerked by School Business Manager who is able to provide independent advice to the members of the finance committee.

Appendix B

Frequency of financial information presented:

Financial Information	Governing Body	Finance Committee
Medium-term Budget; including assumptions used to calculate (forecast pupil numbers, expected income etc.)	Annually	Annually (reviewed when required)
Annual Budget Report; including assumptions underpinning the budget.	Annually	Annually (reviewed when required)
Best Value Statement; including evidence to complete.		Annually
Budget Monitoring Report; showing expenditure (including commitments) and income compared to the approved budget; explanation of significant variances and actions to be taken.	Termly	At least termly
Benchmarking Information (Financial Analysis Pack); including a summary of the differences and action to be taken.		Annually
Traded Services Buy Back Information; including a review of the costs and quality.		Annually
Consistent Financial Report (CFR)		Annually
Charging (lettings etc) and remissions policy		Annually
Controls Assurance Statement		Annually

Finance Committee Financial Management Timetable

Spring Term:

- Consider and approve the annual budget and spending plan (in preparation for the completion of the balance analysis form)/recovery of the expected balance.
- Review and approve the best value statement
- Consider the charging (including lettings) and remissions policy for the next financial year
- Review the Local Authority traded services in terms of cost and quality; approve the buy back form for submission to the Local Authority.
- Annual review and approval of staff signatures.
- Consider the procurement plan for goods above £10,000.

Summer Term

- Consider outturn statement (Consistent Financial Report) and evaluate last year's performance.
- Carry out a financial risk assessment; including identification of issues and actions to be taken.
- Annual review of the Statement of Internal Control and agreement given to the representative to sign (signature will be following receipt of the audit report).
- Report presented on the schools assets in accordance with Doncaster Schools Financial Regulations (Section 7.4).

Autumn Term

- Consider the financial analysis pack supplied by the Local Authority and national benchmarking data.
- Consider the medium-term budget for the forthcoming year and next two financial years. The plan should show that in terms of finance the School Improvement Plan is affordable.
- Update the annual budget to reflect any known changes e.g. staffing changes.
- Annual review and approval of the finance policy.

Through the Year

- At least termly consider the budget monitoring report (reconciled to the LA's reports), comparing expenditure and income (including sums committed) to the approved budget. Consider if any budget revisions are required and obtain finance committee approval where required.
- Medium-term budget can be set and reviewed throughout the financial year as a result of budget monitoring, School Improvement Plan update, change in forecast pupil numbers etc.
- Consider the financial effect of decisions.
- Approval of orders and payments above the delegated limit.

Annual Tasks where timing is dependent on other factors

- Audit and accounts of the school fund; timing will be determined by the year-end date. The school fund should be monitored regularly over the financial year.
- Discuss audit recommendations and identify actions to be taken.

Information supplied to the Local Authority

The following information is supplied to the Local Authority in accordance with the Fair Funding Scheme for Financing Schools and the Schools Financial Regulations:

Annual budget plan, including assumptions	30 April
Consistent Financial Reporting Return	Mid June
Budget revisions	Not less than 3 monthly intervals
Traded Services Buy Back Form	End of January
School Fund Audit	Within 5 months after the period end
Quarterly Financial Reports per 3.27 of the Schools Financial Regulations	3 weeks after receipt of the quarter ERP reports
Final Accounts information	In accordance with final accounts timetable
Imprest/Petty Cash Claim Forms	As and when required
Imprest/Petty Cash Reconciliation Forms	In accordance with final accounts timetable

CHARGING POLICY

This Charging Policy informs staff and parents about charging for school activities. It conforms to guidance included in the Fair Funding Scheme for Financing Schools and the Guide to the Law for School Governors.

The school's charging policy is based on the following:

That no charge is made for provision of education during school hours except where teaching individual pupils or groups of up to four to play a musical instrument if the teaching is not an essential part of the National Curriculum or a public examination syllabus being followed by the pupil.

No charge is made for activities that are an essential part of the syllabus for an approved examination.

The school operates the discretion to invite parents to make voluntary contributions for school time activities.

Charges are made for activities that happen outside of school hours when these activities are not a necessary part of the national curriculum or do not form part of the school's basic curriculum for religious education.

Charging for School Activities

Charges are made as follows at the discretion of the Governing Body as to which activities may be the subject of a charge and which may be funded from the delegated budget.

School Visits

Costs incurred for the board and lodging element of residential trips during school time are passed on to parents, subject to the remissions policy.

Costs incurred for residential or other visits held out of school times that are regarded as "optional extras" are passed on to parents in full. When such visits are provided as a required part of the syllabus for a prescribed public examination, or required in relation to the National Curriculum or religious education, then only the board and lodging element is passed on.

Parents are notified in advance of all activities and events, which require special financial considerations. The notification includes a description of the activities to be undertaken and the anticipated costs (per pupil) involved. It also includes information on who might qualify for help with the cost.

Examination Fees

The cost of examination fees, where the examination preparation has not been carried out at school may be charged to parents.

Where in the opinion of the Head and Governing Body, there are educational reasons for not entering a pupil for a particular examination, should the parent still wish to enter the pupil, then the fees will be recovered.

Examination fees will be recovered where the pupil fails to take the final examination, without good reason.

Music Tuition

Charges are made for teaching either an individual pupil, or pupils in a group of up to four, to play a musical instrument, if the teaching is not an essential part of either the National Curriculum or a public examination syllabus being followed by the pupil.

Materials

Parents are charged for, or asked to supply ingredients or materials for craft or home economics lessons when they have indicated, in advance, if they wish to own the finished product.

Voluntary Contributions

Where voluntary contributions are sought the following points are taken into account:

Contributions from parents are only considered where the schools own resources are known to be inadequate to meet the desired range and level of service to be offered to pupils.

All requests to parents for contributions make it quite clear that the contributions are voluntary.

Where voluntary contributions are invited no pupil is left out of an activity because his or her parents cannot or will not make a contribution of any kind.

Voluntary contributions are sought from parents in receipt of Income Support or Family Credit in line with the remission policy

The following is a list of activities organised by the school, for which voluntary contributions are requested from parents.

- Visits to museums
- Sporting activities which require transport expenses
- Musical events
- Outdoor adventure activities
- Visits to the theatre
- School trips
- Residential trips

Remission of Charges

Charges are not made for the board and lodging element of residential activities where the parent/guardian of a pupil is in receipt of the following benefits;

- Free school meals
- Income Support
- Income-based Jobseeker's Allowance
- Support under part VI of the Immigration & Asylum Act 1999
- Child Tax Credit, AND whose annual income as assessed by the Inland Revenue does not exceed £16,190 for the year 2017/18)
- Guarantee element of State Pension Credit

Advice is sought from Pupil Support & Transport Section annually for any changes in these requirements.

In these cases the claim forms SJ1 and SJ2 for remission of Board and Lodgings Costs are completed and submitted to the Transport and Pupil Support Section.

Activities arranged by a third party

Activities arranged by an outside organisation may charge parents. Such an arrangement would not need to meet the LA policies on charging or remissions.

Where such visits would entail approval of leave of absence for pupils and teaching/non-teaching staff involved full details will be submitted, through the Governing Body, to the LA, for approval.